



Responsible Sourcing Policy

HAWK Plant Hire Ltd is one of the leading independent plant hire companies in the United Kingdom. Our team has been involved in the supply of equipment to the construction industry for in excess of 35 years. Hawk is committed to minimising our environmental impact, promoting good environmental practice and ensuring that we operate in a socially responsible manner.

HAWK Plant Hire Ltd is focused on delivering value to its customers, while observing responsible purchasing practices that align with its integrated Environmental and, Health and Safety Policies. The purpose of these policies is to set out Hawk's responsibilities and requirements in upholding its high standards throughout the supply chain.

Environmental Sustainability

- HAWK Plant Hire Ltd will take into account the environmental performance and impact of goods and services when making purchasing decisions.
- We will seek to reduce waste by reviewing the amount and type of materials purchased and opportunities to purchase recycled products and materials.
- We will consider the opportunity for re-using materials and recycling them at the end of their useful life.
- We will seek to reduce our carbon footprint by purchasing goods and materials with a low embodied carbon.
- We will seek to specify goods which have low in-use water and energy consumption.
- The use of materials with a hazardous content will be minimised whenever technically and commercially feasible.
- We expect our suppliers and subcontractors to manage their own impacts and to work with us to meet our environmental goals.
- We will encourage and work with selected subcontractors to implement a third-party certified Environmental Management System.
- We will ensure we are able to offer our clients traceability on products purchased.

People

HAWK Plant Hire Ltd expects our suppliers and our subcontractors to share our commitment to sustaining the environment and our commitment to health and safety at work by implementing policies and procedures that put the environment and the health and safety of employees and others who could be affected by their activities, at the heart of their operations:

We will procure from suppliers and subcontractors who demonstrate a commitment to ethical working conditions including fair wage, working hours and equal opportunities.

We expect our suppliers and subcontractors to respect the principles of human rights, treat employees with respect and dignity and ensure that no child labour is employed.

We will work with our subcontractors towards ensuring that all supervisors working on our construction sites have undertaken the Construction Skills two-day 'Health and Safety Supervisors course'. All subcontractors working on our construction sites are required to hold the relevant Construction Skills Certification Scheme (CSCS) operative cards.

Local Procurement

- HAWK Plant Hire Ltd will support local procurement activities
- Local procurement of goods, services and materials will be encouraged, where feasible, to reduce their transport impact and our overall carbon footprint
- Where possible, Hawk will maximise benefits to the local community from our projects by working with our partners to encourage recruitment of local labour and sourcing goods and services from local businesses
- We will work with our supply chain partners and local agencies to find appropriate opportunities for skills, training and apprenticeships to promote career progression and to support local economic regeneration.

Implementation and Review

In order to ensure that Hawk Plant Hire employees and our supply chain adhere to our responsible procurement principles we will undertake the following:

- HAWK Plant Hire will take all reasonable steps to ensure that our suppliers and subcontractors have processes in place to manage the social and environmental impact of their operations, and mechanisms to demonstrate their effectiveness.
- We will request information on the policies and processes adopted by new and existing suppliers and subcontractors in relation to social and environmental matters. If we identify underperformance, we will work with our supply chain partners to agree a remediation plan. Such plans will become part of our ongoing relationship with suppliers.
- We will ensure all employees involved in procurement decisions have access to training and guidance in responsible procurement principles and practices in order to be able to manage sustainability risks and opportunities in the procurement process.
- We will review our responsible sourcing policy on an annual basis.



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C.E.O.

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