



TRAINING AND DEVELOPMENT

People are at the heart of our business

As one of the largest businesses in the region, we are proud to be an employer and we know that it is our employees who allow us to deliver the highest levels of quality and professionalism, which we pride ourselves on as a business.

That is why we put a firm focus on the training and development of staff and in 2013 our 700 employees – operating worldwide – undertook over 3840 hours of training between them in. What's more, through Safety and Training – one of the eleven companies in the Hawk Group – we are proud to be able to offer a wide range of construction and professional training courses not just to Hawk employees; but to colleges, businesses and individuals throughout the UK.

We have strong links with local colleges and we are a dedicated supporter of apprenticeship schemes and graduate placements, helping to develop the next generation of employees to excel within the Hawk Group and the construction sector.

We are passionate about employee development and the benefits this can have for our employees, our customers and our business:

- Increased safety
- Higher levels of quality
- 100% compliance
- A motivated and engaged workforce
- A genuine competitive advantage